

# The Minnesota Psychological Association cosponsors Friday Forums with the Metropolitan State University Psychology Department

## FIRST FRIDAY FORUM

Friday, December 6, 2019

Identity, Privilege, Bias: How Do I “Show Up” As a Clinician?

Anne Phibbs, Ph.D.

**Registration:**

8:30 – 9:00 a.m.

**Program:**

9:00 a.m. – 12:00 p.m.

*This session is at the introductory level  
and is designed for psychologists and other  
mental health professionals.*

**Location:**

Metropolitan State University Library – Ecolab Room on  
Third Floor, 645 East Seventh St., St. Paul, MN 55106

### About the Program:

*This program qualifies for 3.0 continuing education credits.*

The wealth of research on implicit bias confirms that healthcare professionals demonstrate biases around social identities, including race, class, disability, gender identity, sexual orientation, age, nationality, etc. While many psychologists know they hold implicit biases, they don't always do a good job of examining how these biases actually show up in their work with clients and with each other. This interactive session will explore what it means for a psychologist to bring a power and privilege lens to their work, why it is critically important to clients and colleagues that this lens is used, and how psychologists can hold themselves accountable for actively working against bias in all their interactions.

**Participants will be able to:**

1. Recognize the importance of social identities in all aspects of one's psychological practice.
2. Recognize how implicit biases affect one's clinical and professional interactions and how using a power and privilege lens can minimize bias.
3. Apply a power and privilege lens to all aspects of one's practice.

### About the Presenters:

**Anne Phibbs, Ph.D.**, is the Founder and President of Strategic Diversity Initiatives. Anne served as GLBT Student Services Director at Metropolitan State University, and at the University of Minnesota she served as Director of the GLBTA Programs Office and Director of Education in the Office for Equity and Diversity. Anne built a diversity and inclusion leadership program at the University of Minnesota, with a focus on emotional intelligence and is certified in the EQ-i2.0 and EQ360 method. Anne earned her Ph.D. in Philosophy and Feminist Studies from the University of Minnesota and lives in Minneapolis.

*The speaker has indicated they do not have any conflicts of interest.*

**Please note: You must attend the full 3-hour program to get continuing education credit for the event.**

### About First Friday Forums:

The Minnesota Psychological Association is approved by the American Psychological Association to sponsor continuing education for psychologists. The Minnesota Psychological Association maintains responsibility for this program and its content.

**EARLY BIRD SPECIAL FEES:** Register up to two weeks before the event, and receive a discount rate: Members = \$45, Non-members = \$65, Students = \$15. Registration fee includes refreshments, program materials, and CE certificate.

**REGULAR REGISTRATION:** Registrations received 2 weeks or less prior to the start of any Friday Forum will increase to: Members = \$55, Non-members = \$75, Students = \$25.

**CONFIRMATION/CANCELLATION:** Registrations are confirmed by receipt of forms on a first-come, first-served basis. You will receive an emailed confirmation of your registration. You will be notified by mail, e-mail or telephone if your selection is filled or cancelled.

**ACCESSIBILITY ACCOMMODATIONS:** If you need disability related accommodations, including parking, to make this event accessible, please contact the Metropolitan State University Center for Accessibility Resources, 651-793-1549, or Accessibility.Resources@metrostate.edu.



**REFUND POLICY:** A 100% refund will be made if the event is cancelled. Refunds, less a \$5 handling fee, will be given if a written cancellation is received at least two working days before the scheduled program begins. Transfer of fee to another program is granted if written cancellation notice is received at least one day before the program. No refund or transfer is given the day of the program.

**WEATHER-RELATED CANCELLATION POLICY:** On rare occasions, classes and events may be cancelled due to severe weather or other conditions. The decision to cancel events is made as early in the day as possible. If events are cancelled, an announcement is posted on the Metropolitan State Web site, www.metrostate.edu. Announcements are made on several radio stations including the following AM stations: WCCO-830, KSTP-1500, KRSI-950, KFAN-1130, KDWB 630, WWTC-1280 and the following FM stations: KQRS-92.5, KS95-94.5, KNOW-91.1. Attendees may also call the MPA office at 952-928-4657.

# MPA First Friday Forum • December 6, 2019

Name: \_\_\_\_\_ Degree: \_\_\_\_\_ Licensure: \_\_\_\_\_

Institution/Agency: \_\_\_\_\_

Address: \_\_\_\_\_

City/State/Zip \_\_\_\_\_ Please check:  Home  Work

E-mail: \_\_\_\_\_

Phone: \_\_\_\_\_ Please check:  Home  Work Fax: \_\_\_\_\_

If you register **by** November 29, select the **Early Bird Registration** Fee:  MPA member: **\$45**  Non-member: **\$65**  Student: **\$15**

If you register **after** November 29, select the **Regular Registration** Fee:  MPA member: **\$55**  Non-member: **\$75**  Student: **\$25**

Total Amount Enclosed: \$ \_\_\_\_\_

Check (made payable to MPA)  Visa  MC  American Express

All credit card fields are required

Card Number: \_\_\_\_\_ Exp. Date: \_\_\_\_\_ Security Code: \_\_\_\_\_

Cardholder Name (print): \_\_\_\_\_

Cardholder Signature: \_\_\_\_\_

Credit card billing address:  Same as above

Address: \_\_\_\_\_

City/State/Zip: \_\_\_\_\_

Please do not email credit card information. Fax or mail your registration form to protect this information.

or Register online @ [www.mnpsych.org](http://www.mnpsych.org)

## Return To:

### Minnesota Psychological Association

4248 Park Glen Road

Minneapolis, MN 55416

P: 952-928-4657 • F: 952-929-1318



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## LOCATION: Metropolitan State St. Paul Campus Library - Ecolab Room

### Directions

**From west:** I-94 to the Mounds Boulevard (left lane) exit, straight ahead on Sixth Street one block to Maria Avenue; turn left on Maria Avenue; parking ramp is on the right.

**From east:** I-94 to the Mounds Boulevard exit; turn right at Sixth Street to Maria Avenue; turn left on Maria Avenue; parking ramp is on the right.

### Bus

**Bus Route:** 61, 69 (Minneapolis and St. Paul); 63 (St. Paul)  
These buses may have any terminal letter.

### Parking

St. Paul Campus-Parking is available in a ramp on Maria Avenue, directly across from the campus. The parking fee at the St. Paul Campus is \$5/day.

### Disability parking

Multiple disability parking spaces are available in the Metro State parking ramp.

