**MPA Leadership Program Application Packet**

The MPA Leadership Program aims to develop individuals into leaders. Professionals are often placed into leadership roles early in their careers without much experience or guidance. The MPA Leadership Program is uniquely designed to expose participants to leadership within a professional organization, as well as in working across committees or divisions. This program strives to foster and maintain diversity of leadership within MPA, including gender, race/ethnicity, sexual orientation/expression, geographic region, and for those with minimal leadership experience.

Participants within the MPA Leadership Program are expected to participate in the following:

* ½ day Orientation in January
* 4 Governing Council Meetings
* 1 Executive Committee Meeting
* Join a Committee or Division
* MPA Annual Conference in April
* Mental Health Day on the Hill in March
* 4 Leadership Meetings
* Individualized Mentorship
* Help pick the next Leadership Cohort

*Due to COVID-19 it is anticipated the following will be conducted via Zoom.*

**This is an optional diversity matrix. Feel free to complete as much as you are comfortable with.**

|  |  |  |
| --- | --- | --- |
| **Nominee Name:** | | |
| **Work Setting** | **Check all that apply** | **Notes** |
| Independent Practice |  |  |
| Education |  |  |
| Science |  |  |
| Public Interest |  |  |
| State Employee or VA |  |  |
| Hospital/Academic Medical Center |  |  |
| Other (please specify) |  |  |
| **Career Stage** |  |  |
| Graduate Student |  |  |
| Early Career (0-10yrs) |  |  |
| Mid-Career (11-20yrs |  |  |
| Late-Career (21+ years) |  |  |
| **Demographics** |  |  |
| Race/Ethnicity (specify) |  |  |
| Gender Identity |  |  |
| Sexual Orientation |  |  |
| Neurodiversity |  |  |
| Religion |  |  |
| Nationality |  |  |
| Other (please specify) |  |  |
| **Geographic** |  |  |
| Metro Area |  |  |
| Rural Area |  |  |
| Please include any areas of diversity with which you identify not included above |  |  |

**2021 Projected Leadership Program Timeline**

* January
  + Program begins
  + First GC Meeting
  + Attend Committee Meeting
  + Initial Leadership Seminar/meet the cohort, assessments
* February
  + Attend Committee Meeting
  + Find Mentor
* March
  + Mental Health Day on the Hill
  + Attend Committee Meeting
  + Have project proposal
* April
  + GC Meeting
  + Attend Committee Meeting
  + Annual Convention
* May
  + Attend Committee Meeting
  + Presentation
* June
  + Attend Committee Meeting
  + Presentation
* July
  + GC Meeting
  + Attend Committee Meeting
  + Leadership Meeting
* August
  + Attend Committee Meeting
  + Leadership Meeting
* September
  + Attend Committee Meeting
  + Leadership Meeting
  + Meet to review applications for next cohort
* October
  + GC Meeting
  + Attend Committee Meeting
* November
  + Attend Committee Meeting
  + Self-reflection about leadership style
* December
  + Attend Committee Meeting
  + Project due
  + Feedback about program

**Application (maximum 3 pages total)**

## Briefly tell us about yourself.

## Describe your experiences or interest in leadership.

**How do you prefer to be led?**

**How do you prefer to lead others?**

**How do you see yourself using what you learned from the program?**

**What are your goals for participating in the program?**

**Which committee/division are you interested in and why?**